

## Human Resources Issues



## **HUMAN RESOURCES ISSUES**

### **Position Update**

Included in this section are documents identifying changes to the total number of County positions. The total position count as of the FY 2006-07 adopted budget on June 27, 2006 was 18,301. Approval of the recommended position changes summarized below will result in a revised total of 18,406 positions.

#### **Department Position Change Requests**

Detailed departmental position change request information is included in the Budget Issues section. Approval of these changes will result in the addition of 139 positions, and the deletion of one position for a net of 138 position additions. Thirty of the new positions are funded by the General Fund.

#### **Vacant Positions**

The *Vacant Positions-Aged* document displays vacant positions by the length of time they have been vacant. Most vacant positions have been vacant nine months or less and are a result of normal turnover. The *Vacant Position Analysis* displays vacant positions and the CEO's review of those positions. This quarter, 33 long-term vacant positions are recommended for deletion.

#### **Expiring Limited-Term Positions**

The *Limited Term Positions* document displays the review and recommendation for limited-term positions that have expired or are about to expire. Recommendations are to delete positions if the original purpose and funding has expired; to extend the term if funding has been extended; or to convert to regular status if the need remains and the funding has become permanent in nature or is based on automatic annual allocation without the requirement for annual County funding applications. This quarter, 78 positions are recommended for extension based on continuing need and funding, 34 positions are recommended for conversion to regular status, and no positions are recommended for deletion.

#### **Total Positions**

The *FY 2005-2006 Position Summary* displays the total number of positions by program and department. The *Authorized Budgeted Positions* document displays the total number of County positions over the last five years.

Recommended changes to the Master Position Control are summarized in the *Position Change Summary*.

### **Classification Issues**

1. Effective November 14, 2006, approve revised class specifications for the following:

<u>Title Code</u>	<u>Title Description</u>
5102GE	Environmental Health Aid
5103GE	Senior Environmental Health Aid
5105HP	Assistant Environmental Health Specialist
5108HP	Environmental Health Specialist I
5112HP	Environmental Health Specialist II
5120SM	Environmental Health Engineering Specialist
5115SM	Supervising Environmental Health Specialist I
5119SM	Supervising Environmental Health Specialist II
5140HP	Hazardous Waste Specialist I
5141HP	Hazardous Waste Specialist II
5142HP	Hazardous Waste Specialist III
5143SM	Supervising Hazardous Waste Specialist

The requested changes reflect the current competencies required of these classifications and now include the physical characteristics and environmental conditions of each class.

2. Effective November 14, 2006, approve the revised title and class specification for Registered Veterinary Technician:

	<u>Title Code</u>	<u>Title Description</u>
FROM:	5920GE	Animal Health Technician
TO:	5920GE	Registered Veterinary Technician

The requested changes reflect the name change, the current competencies required of this classification, and the physical characteristics and environmental conditions of this class.

# FY 2006-2007 POSITION SUMMARY

Agency	Agency Name	FY 06-07 Adopted Positions	Current Authorized Positions	Misc 1st Qtr Board Actions	1st Quarter Budget Report			Total Positions
					Regular	Limited Term	Vacant	
PUBLIC PROTECTION								
026	District Attorney	674	674		15			689
032	Emergency Management	10	10		2			12
041	Grand Jury	2	2					2
045	Juvenile Justice Commission	2	2					2
047	Sheriff-Court Operations	455	455					455
048	Detention Release	16	16					16
055	Sheriff-Communications	93	93					93
057	Probation	1,676	1,676		4			1,680
058	Public Defender	399	399		4			403
060	Sheriff-Coroner	3,319	3,319		9	5		3,333
	General Fund Subtotal	6,646	6,646	0	34	5	0	6,685
(Other Funds)								
109	Automated Fingerprint ID	10	10					10
116	DA Narcotics Program	3	3					3
122	Motor Vehicle Theft Task Force	5	5					5
14R	Ward Welfare Fund	1	1					1
143	Jail Commissary	53	53					53
144	Inmate Welfare	68	68					68
	Other Funds Subtotal	140	140	0	0	0	0	140
TOTAL - PUBLIC PROTECTION		6,786	6,786	0	34	5	0	6,825
COMMUNITY SERVICES								
012	Housing & Community Services	66	66					66
027	Child Support Services	753	753				(30)	723
029	Public Administrator/Public Guardian	70	70					70
042	Health Care Agency	2,619	2,619		43			2,662
063	Social Services Agency	4,111	4,111		70	(34)	(2)	4,145
	General Fund Subtotal	7,619	7,619	0	113	(34)	(32)	7,666
(Other Funds )								
15G	Housing and Community Services	142	142					142
	Other Funds Subtotal	142	142		0		0	142
TOTAL - COMMUNITY SERVICES		7,761	7,761	0	113	(34)	(32)	7,808

# FY 2006-2007 POSITION SUMMARY

Agency	Agency Name	FY 06-07 Adopted Positions	Current Authorized Positions	Misc 1st Qtr Board Actions	1st Quarter Budget Report			Total Positions
					Regular	Limited Term	Vacant	
	<b>INFRASTRUCTURE &amp; ENV RESOURCES</b>							
034	Watershed Management Program	43	43					43
040	Utilities	15	15					15
080	Resources & Development Mgmt	452	452		8			460
	General Fund Subtotal	510	510	0	8	0	0	518
	<b>(Other Funds)</b>							
106	Co Tidelands - Newport	8	8					8
108	Co Tidelands - Dana Point	17	17					17
113	Building and Safety	47	47					47
115	Road	220	220		(1)			219
120	O.C. Public Library	431	431					431
137	Parking Facilities	3	3					3
280	John Wayne Airport	166	166			1		167
299	Integrated Waste Management	275	275		12			287
400	Flood	257	257					257
405	Harbors, Beaches & Parks	252	252		1			253
	Other Funds Subtotal	1,676	1,676	0	12	1	0	1,689
	<b>TOTAL - INFRASTRUCTURE &amp; ENV RES</b>	<b>2,186</b>	<b>2,186</b>	<b>0</b>	<b>20</b>	<b>1</b>	<b>0</b>	<b>2,207</b>
	<b>GENERAL GOVERNMENT SERVICES</b>							
002	Assessor	337	337					337
003	Auditor-Controller	409	409			6		415
006	Board of Supervisors-1st District	8	8					8
007	Board of Supervisors-2nd District	7	7					7
008	Board of Supervisors-3rd District	7	7					7
009	Board of Supervisors-4th District	7	7					7
010	Board of Supervisors-5th District	8	8					8
011	Clerk of the Board	33	33					33
017	County Executive Office	103	103		(6)			97
025	County Counsel	101	101		1			102
031	Registrar of Voters	52	52					52
054	Human Resources	29	29					29
059	Clerk-Recorder	102	102					102

**FY 2006-2007  
POSITION SUMMARY**

Agency	Agency Name	FY 06-07 Adopted Positions	Current Authorized Positions	Misc 1st Qtr Board Actions	1st Quarter Budget Report			Total Positions
					Regular	Limited Term	Vacant	
GENERAL GOVERNMENT SERVICES (cont'd)								
074	Treasurer-Tax Collector	95	95				(1)	94
079	Internal Audit Unit	22	22					22
	General Fund Subtotal	1,320	1,320	0	(5)	6	(1)	1,320
(Other Funds)								
127	Property Tax Admin State Grant	38	38					38
	Other Funds Subtotal	38	38					38
TOTAL - GENERAL GOV'T SERVICES		1,358	1,358	0	(5)	6	(1)	1,358
INSURANCE, RESERVES & MISC								
056	Employee Benefits	11	11					11
	General Fund Subtotal	11	11	0	0	0	0	11
(Other Funds)								
289	Information & Technology ISF	63	63		(1)	(1)		61
293	Workers' Compensation ISF	10	10		(1)			9
294	Property & Casualty ISF	12	12		1			13
296	Transportation ISF	88	88					88
297	Reprographics ISF	26	26					26
	Other Funds Subtotal	199	199	0	(1)	(1)	0	197
TOTAL - INSURANCE, RESERVES, & MISC		210	210	0	(1)	(1)	0	208
	GENERAL FUND TOTAL	16,106	16,106	0	150	(23)	(33)	16,200
	OTHER FUNDS TOTAL	2,195	2,195	0	11	0	0	2,206
	GRAND TOTAL	18,301	18,301	0	161	(23)	(33)	18,406

**VACANT POSITIONS - AGED  
AS OF SEPTEMBER 30, 2006**

PROGRAM	AGENCY	DESCRIPTION	NUMBER OF MONTHS VACANT					TOTAL VACANT	PERCENT OF TOTAL
			0-6	7-9	9-12	13-17	18+		
<b>I</b>		<b>PUBLIC PROTECTION</b>							
	026	DISTRICT ATTORNEY	38	3	2	0	0	43	2.31%
	032	EMERGENCY MANAGEMENT DIVISION	1	0	0	0	0	1	0.05%
	041	GRAND JURY	0	0	0	0	0	0	0.00%
	045	JUVENILE JUSTICE COMMISSION	0	0	0	0	0	0	0.00%
	047	SHERIFF - COURT OPERATIONS	31	39	4	5	6	85	4.57%
	048	DETENTION RELEASE	2	0	0	0	0	2	0.11%
	055	SHERIFF-COMMUNICATIONS	12	4	0	4	1	21	1.13%
	057	PROBATION	240	5	1	4	3	253	13.60%
	058	PUBLIC DEFENDER	19	1	1	0	8	29	1.56%
	060	SHERIFF-CORONER	210	46	28	22	67	373	20.05%
	109	AUTOMATED FINGERPRINT ID	1	0	0	0	0	1	0.05%
	116	DA NARCOTICS PROGRAM	0	0	0	0	0	0	0.00%
	122	MOTOR VEHICLE THEFT TASK FORCE	0	0	0	0	0	0	0.00%
	14R	WARD WELFARE FUND	0	0	0	0	0	0	0.00%
	143	JAIL COMMISSARY	6	0	2	0	3	11	0.59%
	144	INMATE WELFARE	5	1	3	5	14	28	1.51%
		<b>TOTAL - PUBLIC PROTECTION</b>	<b>565</b>	<b>99</b>	<b>41</b>	<b>40</b>	<b>102</b>	<b>847</b>	<b>45.54%</b>
<b>II</b>		<b>COMMUNITY SERVICES</b>							
	012	HOUSING AND COMMUNITY SERVICES	8	0	0	1	1	10	0.54%
	027	CHILD SUPPORT SERVICES	94	5	0	2	0	101	5.43%
	029	PUBLIC ADMINISTRATOR/PUBLIC GUARDIAN	8	0	0	1	0	9	0.00%
	042	HEALTH CARE AGENCY	193	0	1	0	0	194	10.43%
	063	SOCIAL SERVICES AGENCY	263	14	2	1	2	282	15.16%
	15G	HOUSING AND COMMUNITY SERVICES	13	0	1	0	0	14	0.75%
		<b>TOTAL - COMMUNITY SERVICES</b>	<b>579</b>	<b>19</b>	<b>4</b>	<b>5</b>	<b>3</b>	<b>610</b>	<b>32.31%</b>
<b>III</b>		<b>INFRASTRUCTURE &amp; ENV RESOURCES</b>							
	034	WATERSHED MANAGEMENT PROGRAM	4	1	1	0	0	6	0.32%
	040	UTILITIES	2	0	0	0	0	2	0.11%
	080	RESOURCES & DEVELOPMENT MGMT	54	5	3	6	0	68	3.66%
	106	COUNTY TIDELANDS - NEWPORT	2	0	0	0	0	2	0.11%
	108	COUNTY TIDELANDS - DANA POINT	1	0	1	0	1	3	0.16%

**VACANT POSITIONS - AGED  
AS OF SEPTEMBER 30, 2006**

PROGRAM	AGENCY	DESCRIPTION	NUMBER OF MONTHS VACANT					TOTAL VACANT	PERCENT OF TOTAL
			0-6	7-9	9-12	13-17	18+		
III		<b>INFRASTRUCTURE &amp; ENV RESOURCES (CONT'D)</b>							
	113	BUILDING AND SAFETY	12	1	0	0	0	13	0.70%
	115	ROAD	24	2	6	6	0	38	2.04%
	120	PUBLIC LIBRARY	26	0	1	0	1	28	1.51%
	137	PARKING FACILITIES	0	0	0	0	0	0	0.00%
	280	AIRPORT - OPERATING ENTERPRISE MGNT	7	0	1	0	0	8	0.43%
	299	INTEGRATED WASTE MGMT ENTERPRISE	9	0	2	0	1	12	0.65%
	400	FLOOD CONTROL DISTRICT	37	4	5	5	3	54	2.90%
	405	HARBORS, BEACHES & PARKS	15	0	0	2	1	18	0.97%
		<b>TOTAL - INFRASTRUCTURE &amp; ENV RESOURCES</b>	<b>193</b>	<b>13</b>	<b>20</b>	<b>19</b>	<b>7</b>	<b>252</b>	<b>13.55%</b>
IV		<b>GENERAL GOVERNMENT SERVICES</b>							
	002	ASSESSOR	25	2	0	0	0	27	1.45%
	003	AUDITOR-CONTROLLER	21	0	1	0	0	22	1.18%
	006	BOARD OF SUPERVISORS-1ST DISTRICT	1	1	0	0	0	2	0.11%
	007	BOARD OF SUPERVISORS-2ND DISTRICT	0	0	0	0	0	0	0.00%
	008	BOARD OF SUPERVISORS-3RD DISTRICT	0	0	0	0	0	0	0.00%
	009	BOARD OF SUPERVISORS-4TH DISTRICT	1	0	0	0	0	1	0.05%
	010	BOARD OF SUPERVISORS-5TH DISTRICT	1	0	0	0	0	1	0.05%
	011	CLERK OF THE BOARD	0	1	0	0	1	2	0.11%
	017	COUNTY EXECUTIVE OFFICE	8	2	3	2	0	15	0.81%
	025	COUNTY COUNSEL	6	0	0	0	0	6	0.32%
	031	REGISTRATION & ELECTIONS	4	0	0	0	0	4	0.22%
	054	HUMAN RESOURCES	3	1	1	0	0	5	0.27%
	059	CLERK-RECORDER	7	2	0	0	0	9	0.48%
	074	TREASURER-TAX COLLECTOR	12	1	1	2	0	16	0.86%
	079	INTERNAL AUDIT	2	1	0	1	0	4	0.22%
	127	PROPERTY TAX ADM STATE GRANT	10	0	4	0	0	14	0.75%
		<b>TOTAL - GENERAL GOVERNMENT SERVICES</b>	<b>101</b>	<b>11</b>	<b>10</b>	<b>5</b>	<b>1</b>	<b>128</b>	<b>6.88%</b>

**VACANT POSITIONS - AGED  
AS OF SEPTEMBER 30, 2006**

PROGRAM	AGENCY	DESCRIPTION	NUMBER OF MONTHS VACANT					TOTAL VACANT	PERCENT OF TOTAL
			0-6	7-9	9-12	13-17	18+		
<b>VII</b>		<b>INSURANCE, RESERVES &amp; MISCELLANEOUS</b>							
	056	EMPLOYEE BENEFITS	0	0	0	0	0	0	0.00%
	289	INFORMATION & TECHNOLOGY ISF	10	0	1	2	0	13	0.70%
	293	WORKERS COMPENSATION ISF	0	0	0	1	0	1	0.05%
	294	PROPERTY & CASUALTY ISF	1	0	0	1	0	2	0.11%
	296	TRANSPORTATION ISF	5	1	1	0	0	7	0.38%
	297	REPROGRAPHICS ISF	0	0	0	0	0	0	0.00%
		<b>TOTAL - INSURANCE, RESERVES &amp; MISC</b>	<b>16</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>23</b>	<b>1.24%</b>
		<b>GRAND TOTAL</b>	<b>1,454</b>	<b>143</b>	<b>77</b>	<b>73</b>	<b>113</b>	<b>1,860</b>	<b>100%</b>
		<b>% OF TOTAL</b>	<b>78.17%</b>	<b>126.55%</b>	<b>4.14%</b>	<b>3.92%</b>	<b>6.08%</b>	<b>100.00%</b>	

**LIMITED TERM POSITIONS  
WITH EXPIRATION DATES THROUGH JANUARY 31, 2007**

AGY	POS NO	TITLE DESCRIPTION	LT EXPIRE DATE	RECOMMENDATION DELETE   EXTEND   CONVERT			FUNDING SOURCE	COMMENTS/REQUESTED EXTENSION DATE/JUSTIFICATION FOR NOT DELETING/JUSTIFICATION TO CONVERT POSITION TO REGULAR STATUS
026   DISTRICT ATTORNEY								
026	L20450	UTILITY WORKER/DRIVER	12/30/06		1		Prop 172/General Fund1	Workload Continues - Extend until 12/31/07
026	L01247	INVESTIGATOR	12/31/06		1		Prop 172/General Fund1	Workload Continues - Extend until 12/31/07
026	L96656	DEPUTY ATTORNEY IV	12/31/06		1		Prop 172/General Fund1	Workload Continues - Extend until 12/31/07
026	L96704	INVESTIGATIVE ASSISTANT	12/31/06		1		State/Vertical Pros	Workload Continues - Extend until 12/31/07
026 DISTRICT ATTORNEY TOTALS				0	4	0		
122   DA/MOTOR VEHICLE THEFT TASK FORCE								
122	L93257	ACCOUNTANT/AUDITOR II	12/31/06		1		OCATT	Workload Continues - Position Funded thru 1/12010.
122 DA/MOTOR VEHICLE THEFT TASK FORCE TOTALS				0	1	0		
042   HEALTH CARE AGENCY								
042	L00833	PUBLIC HLTH NURSE III	12/31/06		1		Title 10 Bridges/ Targeted Case Management	Funding continued through next calendar year; extend until 12/31/07
042	L00834	PUBLIC HLTH NURSE III	12/31/06		1		Title 10 Bridges/ Targeted Case Management	Funding continued through next calendar year; extend until 12/31/07
042	L00835	PUBLIC HLTH NURSE III	12/31/06		1		Title 10 Bridges/ Targeted Case Management	Funding continued through next calendar year; extend until 12/31/07
042	L00836	PUBLIC HLTH NURSE III	12/31/06		1		Title 10 Bridges/ Targeted Case Management	Funding continued through next calendar year; extend until 12/31/07
042	L00837	PUBLIC HLTH NURSE III	12/31/06		1		Title 10 Bridges/ Targeted Case Management	Funding continued through next calendar year; extend until 12/31/07
042	L02314	PUBLIC HLTH NURSE III	12/31/06		1		Title 10 Bridges/ Targeted Case Management	Funding continued through next calendar year; extend until 12/31/07
042 HEALTH CARE AGENCY TOTALS				0	6	0		
047   SHERIFF/COURT OPERATIONS								
047	L06001	SHERIFF'S SPECIAL OFFICER II	11/22/06		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06002	SHERIFF'S SPECIAL OFFICER II	11/22/06		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06003	SHERIFF'S SPECIAL OFFICER II	11/22/06		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06004	SHERIFF'S SPECIAL OFFICER II	11/22/06		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06005	SHERIFF'S SPECIAL OFFICER II	11/22/06		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06006	SHERIFF'S SPECIAL OFFICER II	11/22/06		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07

**LIMITED TERM POSITIONS  
WITH EXPIRATION DATES THROUGH JANUARY 31, 2007**

AGY	POS NO	TITLE DESCRIPTION	LT EXPIRE DATE	RECOMMENDATION DELETE EXTEND CONVERT			FUNDING SOURCE	COMMENTS/REQUESTED EXTENSION DATE/JUSTIFICATION FOR NOT DELETING/JUSTIFICATION TO CONVERT POSITION TO REGULAR STATUS
<b>047 SHERIFF/COURT OPERATIONS (continued)</b>								
047	L06007	SHERIFF'S SPECIAL OFFICER II	11/22/06		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06008	SHERIFF'S SPECIAL OFFICER II	11/22/06		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06009	SHERIFF'S SPECIAL OFFICER II	11/22/06		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06010	SHERIFF'S SPECIAL OFFICER II	11/22/06		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06011	SHERIFF'S SPECIAL OFFICER II	11/22/06		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06012	SHERIFF'S SPECIAL OFFICER II	11/22/06		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06017	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06018	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06019	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06020	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06021	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06022	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06023	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06024	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06025	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06026	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06027	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06028	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06029	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06030	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06031	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06032	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06033	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06034	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06035	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06036	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06037	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06038	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06039	DEPUTY SHERIFF I	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06040	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06041	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06042	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06043	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06044	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06045	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07

**LIMITED TERM POSITIONS  
WITH EXPIRATION DATES THROUGH JANUARY 31, 2007**

AGY	POS NO	TITLE DESCRIPTION	LT EXPIRE DATE	RECOMMENDATION DELETE   EXTEND   CONVERT			FUNDING SOURCE	COMMENTS/REQUESTED EXTENSION DATE/JUSTIFICATION FOR NOT DELETING/JUSTIFICATION TO CONVERT POSITION TO REGULAR STATUS
047   SHERIFF/COURT OPERATIONS (continued)								
047	L06046	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06047	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06048	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06049	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06050	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06051	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06052	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06053	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06054	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06055	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06056	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06057	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06058	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06059	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06060	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06061	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047	L06062	SHERIFF'S SPECIAL OFFICER II	01/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-07
047   SHERIFF/COURT OPERATIONS TOTALS				0	58	0		
057   PROBATION								
057	L05276	DEPUTY PROBATION OFFICER II	12/31/06		1		State Funding	DUI Court; extend expiration date to 12/31/07.
057	L05277	DEPUTY PROBATION OFFICER II	12/31/06		1		State Funding	DUI Court; extend expiration date to 12/31/07.
057 PROBATION TOTALS				0	2	0		
060   SHERIFF-CORONER								
060	L97877	DEPUTY SHERIFF II	12/31/06		1		Services	Extend expiration date of Limited Term position through 06-30-07
060	L97878	DEPUTY SHERIFF II	12/31/06		1		Charge for Services	Extend expiration date of Limited Term position through 06-30-07
060	L97879	DEPUTY SHERIFF II	12/31/06		1		Charge for Services	Extend expiration date of Limited Term position through 06-30-07
060	L97880	DEPUTY SHERIFF II	12/31/06		1		Services	Extend expiration date of Limited Term position through 06-30-07
060	L97881	DEPUTY SHERIFF II	12/31/06		1		Charge for Services	Extend expiration date of Limited Term position through 06-30-07
060	L05273	OFFICE SPECIALIST	01/01/07		1		TVA Grant	Extend expiration date of Limited Term position through 06-30-07
060	L00085	SHERIFF'S SPECIAL OFFICER II	01/31/07		1		Charge for Services	Extend expiration date of Limited Term position through 06-30-07
				0	7	0		
063   SOCIAL SERVICES AGENCY								

**LIMITED TERM POSITIONS  
WITH EXPIRATION DATES THROUGH JANUARY 31, 2007**

AGY	POS NO	TITLE DESCRIPTION	LT EXPIRE DATE	RECOMMENDATION			FUNDING SOURCE	COMMENTS/REQUESTED EXTENSION DATE/JUSTIFICATION FOR NOT DELETING/JUSTIFICATION TO CONVERT POSITION TO REGULAR STATUS
				DELETE	EXTEND	CONVERT		
063	L05099	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	State 100%	CalWIN workload requirements
063	L05102	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	State 100%	CalWIN workload requirements
063	L05105	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	State 100%	CalWIN workload requirements
063	L05106	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	State 100%	CalWIN workload requirements
063	L05108	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	Federal 85%; NCC (Other): 15%	CalWIN workload requirements
063	L05111	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	State 100%	CalWIN workload requirements
063	L05112	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	State 100%	CalWIN workload requirements
063	L05113	SOCIAL SERVICES SUPERVISOR II	04/01/07			1	Federal: 50%; State: 38%;NCC (Other): 12%	CalWIN workload requirements
063	L05114	SOCIAL SERVICES SUPERVISOR II	04/01/07			1	State 100%	CalWIN workload requirements
063	L06527	OFFICE TECHNICIAN	04/01/07			1	State 100%	CalWIN workload requirements
063	L06540	ELIGIBILITY SUPERVISOR	04/01/07			1	Federal 85%; NCC (Other): 15%	CalWIN workload requirements
063	L06548	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	State 100%	CalWIN workload requirements
063	L06549	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	Federal: 79%; State: 20%; NCC (Other): 1%	CalWIN workload requirements
063	L06550	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	Federal: 79%; State: 20%; NCC (Other): 1%	CalWIN workload requirements
063	L06551	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	Federal: 79%; State: 20%; NCC (Other): 1%	CalWIN workload requirements
063	L06552	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	Federal: 79%; State: 20%; NCC (Other): 1%	CalWIN workload requirements
063	L06553	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	Federal: 79%; State: 20%;NCC (Other): 1%	CalWIN workload requirements
063	L06554	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	Federal: 50%; State: 38%;NCC (Other): 12%	CalWIN workload requirements
063	L06555	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	Federal: 50%; State: 38%;NCC (Other): 12%	CalWIN workload requirements
063	L06556	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	Federal: 50%; State: 38%;NCC (Other): 12%	CalWIN workload requirements
063	L06557	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	Federal: 50%; State: 38%;NCC (Other): 12%	CalWIN workload requirements

**LIMITED TERM POSITIONS  
WITH EXPIRATION DATES THROUGH JANUARY 31, 2007**

AGY	POS NO	TITLE DESCRIPTION	LT EXPIRE DATE	RECOMMENDATION DELETE   EXTEND   CONVERT			FUNDING SOURCE	COMMENTS/REQUESTED EXTENSION DATE/JUSTIFICATION FOR NOT DELETING/JUSTIFICATION TO CONVERT POSITION TO REGULAR STATUS
063    SOCIAL SERVICES AGENCY (continued)								
063	L06558	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	Federal: 50%; State: 38%;NCC (Other): 12%	CalWIN workload requirements
063	L06559	OFFICE SUPERVISOR C	04/01/07			1	State 100%	CalWIN workload requirements
063	L06560	OFFICE SUPERVISOR C	04/01/07			1	Federal: 79%; State: 20%; NCC (Other): 1%	CalWIN workload requirements
063	L06561	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	Federal: 50%; State: 38%;NCC (Other): 12%	CalWIN workload requirements
063	L06562	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	Federal: 50%; State: 38%;NCC (Other): 12%	CalWIN workload requirements
063	L06565	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	Federal: 50%; State: 38%;NCC (Other): 12%	CalWIN workload requirements
063	L06568	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	Federal: 50%; State: 38%;NCC (Other): 12%	CalWIN workload requirements
063	L06569	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	Federal: 50%; State: 38%;NCC (Other): 12%	CalWIN workload requirements
063	L06570	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	Federal: 50%; State: 38%;NCC (Other): 12%	CalWIN workload requirements
063	L06571	SOCIAL SERVICES SUPERVISOR I	04/01/07			1	Federal: 50%; State: 38%;NCC (Other): 12%	CalWIN workload requirements
063	L06572	SOCIAL SERVICES SUPERVISOR II	04/01/07			1	State 100%	CalWIN workload requirements
063	L06574	SOCIAL SERVICES SUPERVISOR II	04/01/07			1	Federal: 79%; State: 20%; NCC (Other): 1%	CalWIN workload requirements
063	L06576	SOCIAL SERVICES SUPERVISOR II	04/01/07			1	Federal: 50%; State: 38%;NCC (Other): 12%	CalWIN workload requirements
063    SOCIAL SERVICES AGENCY TOTALS				0	0	34		
GRAND TOTAL ALL AGENCIES				0	78	34		

# VACANT POSITION ANALYSIS

## SEPTEMBER 30, 2006

AGY	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 12 MONTHS</b>					
<b>AUDITOR-CONTROLLER</b>					
003	L05115	09/28/05	ADMINISTRATIVE MANAGER I	General Fund	Position is temporarily filled at the Sr. Systems/Programmer level; incumbent hired as of 09/29/06. Action not processed until 10/05/06.
<b>COUNTY EXECUTIVE OFFICE</b>					
017	R04425	09/01/05	EXECUTIVE SECRETARY I	General Fund	Do not delete; pending direction of CEO.
<b>DISTRICT ATTORNEY</b>					
026	L02654	09/28/05	INVESTIGATIVE AUDITOR, DA	Prop 172/General Fund	Due to lack of qualified candidates the recruitment effort has taken longer than projected.
<b>CHILD SUPPORT SERVICES</b>					
027	R03116	01/06/06	STAFF SPECIALIST		POSITION TO BE DELETED.
027	R99057	02/03/06	ACCOUNTING SPECIALIST		POSITION TO BE DELETED.
027	R00995	03/17/06	ACCOUNTING SPECIALIST		POSITION TO BE DELETED.
027	R01657	03/17/06	ATTORNEY'S CLERK II		POSITION TO BE DELETED.
027	R20097	03/17/06	SENIOR ACCOUNTING ASSISTANT		POSITION TO BE DELETED.
027	R76138	03/17/06	ACCOUNTING ASSISTANT II		POSITION TO BE DELETED.
027	R77315	03/17/06	ATTORNEY'S CLERK II		POSITION TO BE DELETED.
027	R78646	03/17/06	ATTORNEY'S CLERK II		POSITION TO BE DELETED.
027	R96683	03/17/06	ATTORNEY'S CLERK II		POSITION TO BE DELETED.
027	R98622	03/17/06	ACCOUNTING SPECIALIST		POSITION TO BE DELETED.
027	R20096	03/31/06	SENIOR ACCOUNTING ASSISTANT		POSITION TO BE DELETED.
027	R76142	03/31/06	ACCOUNTING ASSISTANT II		POSITION TO BE DELETED.
027	R99088	03/31/06	ATTORNEY'S CLERK II		POSITION TO BE DELETED.
027	R20105	05/12/06	SR. ACCOUNTING OFFICE SUPERVISOR I		POSITION TO BE DELETED.
027	R99059	05/26/06	OFFICE ASSISTANT		POSITION TO BE DELETED.
027	R99390	05/26/06	ACCOUNTING SPECIALIST		POSITION TO BE DELETED.
027	R76133	06/03/06	OFFICE ASSISTANT		POSITION TO BE DELETED.
027	R20003	06/09/06	ACCOUNTING SPECIALIST		POSITION TO BE DELETED.
027	R20575	06/09/06	STAFF DEVELOPMENT SPECIALIST		POSITION TO BE DELETED.
027	R98631	06/23/06	OFFICE ASSISTANT		POSITION TO BE DELETED.
027	R99373	06/23/06	OFFICE ASSISTANT		POSITION TO BE DELETED.
027	R79437	06/27/06	OFFICE ASSISTANT		POSITION TO BE DELETED.
027	R97245	07/06/06	OFFICE ASSISTANT		POSITION TO BE DELETED.
027	R81523	07/11/06	OFFICE ASSISTANT		POSITION TO BE DELETED.
027	R98624	07/13/06	OFFICE ASSISTANT		POSITION TO BE DELETED.
027	R99374	07/21/06	OFFICE ASSISTANT		POSITION TO BE DELETED.
027	R97298	07/29/06	STAFF DEVELOPMENT SPECIALIST		POSITION TO BE DELETED.
027	R02668	08/18/06	SENIOR ACCOUNTING ASSISTANT		POSITION TO BE DELETED.

# VACANT POSITION ANALYSIS

## SEPTEMBER 30, 2006

AGY	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 12 MONTHS</b>					
<b>RDMD/WATERSHED MANAGEMENT PROGRAM</b>					
034	R20469	09/30/05	ENVRNMTL RESOURCES SPEC II	General Fund	Recruitment in process.
<b>SHERIFF/COURT OPERATIONS</b>					
047	R79450	09/15/05	INVESTIGATOR I	General Fund	<b>EXEMPT</b>
<b>HUMAN RESOURCES DEPARTMENT</b>					
054	R92593	09/20/05	SYSTEMS/PROGRAMMER ANALYST I	General Fund	Do not delete; recruitment to open as soon as possible. Previous County lists that have been used do not have our specialty.
<b>SHERIFF-CORONER</b>					
060	R71704	09/29/05	DEPUTY SHERIFF II	State Funding - Prop 172	<b>EXEMPT</b>
060	R76171	09/29/05	FORENSIC TECHNICIAN	State Funding - Prop 172	<b>EXEMPT</b>
060	L00869	09/28/05	AIR CONDITIONING MECHANIC	Fund 13P - SCAAP	<b>EXEMPT</b>
060	L02497	09/28/05	SHERIFF'S SPECIAL OFFICER II	Charge for Services	<b>EXEMPT</b>
060	L02536	09/28/05	SHERIFF'S SPECIAL OFFICER II	Charge for Services	<b>EXEMPT</b>
060	L03264	09/28/05	DEPUTY SHERIFF II	Charge for Services	<b>EXEMPT</b>
060	L85449	09/28/05	DEPUTY SHERIFF II	Law Enforcement Services	<b>EXEMPT</b>
060	L87589	09/28/05	DEPUTY SHERIFF II	Law Enforcement Services	<b>EXEMPT</b>
060	L88535	09/28/05	DEPUTY SHERIFF II	Law Enforcement Services	<b>EXEMPT</b>
060	L97484	09/28/05	UTILITY WORKER/DRIVER	Charge for Services	<b>EXEMPT</b>
060	L97879	09/28/05	DEPUTY SHERIFF II	Charge for Services	<b>EXEMPT</b>
060	L99090	09/28/05	DEPUTY SHERIFF II	Law Enforcement Services	<b>EXEMPT</b>
060	L99689	09/28/05	SHERIFF'S SPECIAL OFFICER II	Law Enforcement Services	<b>EXEMPT</b>
060	R01922	09/12/05	SHERIFF'S SPECIAL OFFICER II	Charge for Services	<b>EXEMPT</b>
060	R98473	09/09/05	ADMINISTRATIVE MANAGER I	State Funding - Prop 172	<b>EXEMPT</b>
060	R05070	09/01/05	DEPUTY SHERIFF I	State Funding - Prop 172	<b>EXEMPT</b>
060	R05071	09/01/05	DEPUTY SHERIFF I	State Funding - Prop 172	<b>EXEMPT</b>
060	R05072	09/01/05	DEPUTY SHERIFF I	State Funding - Prop 172	<b>EXEMPT</b>
060	R05073	09/01/05	DEPUTY SHERIFF I	State Funding - Prop 172	<b>EXEMPT</b>
<b>SOCIAL SERVICES AGENCY</b>					
063	R98559	09/01/05	ADMINISTRATIVE MANAGER I	Fed 50%, State 38%, NCC 12%	Position is currently in the process of being Temporarily Filled to backfill a vacancy within the division. If position is deleted current Administrative Manager will not have an available position. Anticipated to be filled in November 2006.
063	R20208	07/20/06	Social Worker Assistant		<b>Position to be deleted.</b>
063	R89685	02/02/06	Investigator, Welfare Fraud		<b>Position to be deleted.</b>
<b>TREASURER-TAX COLLECTOR</b>					
074	L05218	09/28/05	TAX COMPLIANCE OFFICER	Fully funded by AB 589 Grant	A recruitment to open within the next month to fill this position.
<b>RESOURCES &amp; MANAGEMENT DEVELOPMENT DEPARTMENT (RDMD)</b>					
080	R98141	09/29/05	INFORMATION SYSTEMS TRAINEE II	General Fund	Position filled as of 10/13/06.
080	R06200	09/15/05	SUPVG BUILDING INSPECTOR	General Fund	Considering reclassification to Senior and/or Supervising Code Enforcement Officer.

# VACANT POSITION ANALYSIS

## SEPTEMBER 30, 2006

AGY	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 12 MONTHS (continued)</b>					
<b>RESOURCES &amp; MANAGEMENT DEVELOPMENT DEPARTMENT (RDMD)</b>					
080	R06220	09/15/05	STAFF SPECIALIST	General Fund	Plan to open recruitment in November, 2006.
<b>DANA POINT HARBOR DEPARTMENT</b>					
108	R00113	09/29/05	GROUNDKEEPER	Dana Point Harbor Revenues	The Department is currently reviewing DPHD Youth and Group Center positions. This position will be recruited for after the appropriate classification level is determined.
<b>RDMD/ROAD DEPARTMENT</b>					
115	R06286	09/01/05	SENIOR LAND SURVEYOR	115/Road/Gas Tax	Recruitment still open. No qualified candidates yet.
<b>ASSESSOR/PROPERT TAX ADMINISTRATION GRANT</b>					
127	L04461	09/28/05	ASSESSMENT TECHNICIAN II	AB 589 Grant	Anticipated to be filled within next 3 - 6 months.
127	L04462	09/28/05	ASSESSMENT TECHNICIAN II	AB 589 Grant	Anticipated to be filled within next 3 - 6 months.
127	L04463	09/28/05	ASSESSMENT TECHNICIAN II	AB 589 Grant	Anticipated to be filled within next 3 - 6 months.
127	L04477	09/28/05	SYSTEMS/PROGRAMMER ANALYST II	AB 589 Grant	Recruitment in progress.
<b>JOHN WAYNE AIRPORT</b>					
280	R87966	09/01/05	ENVRNMTL CONTRL SYSTEM SPEC II	User Fees	Occupational Study in progress; will conduct recruitment to fill once study is completed.
<b>INTEGRATED WASTE MANAGEMENT DEPARTMENT</b>					
299	R89963	09/15/05	ADMINISTRATIVE MANAGER I	Disposal Gate Fees	Due to an employee's Leave of Absence in Management Services, there was an immediate need to provide staff support for this Section. Effective 9/29/06, this position was filled on a temporary basis with an expected end date of February 2007. Action not processed until 10/13/06.
<b>RDMD/FLOOD CONTROL DIVISION</b>					
400	R86673	09/29/05	SENIOR CONSTRUCTION INSPECTOR	400/Flood Property Tax	Will Temporary Fill position at Civil Engineer Assistant level; job offer made; start date to be 10/27/06.
400	R89862	09/29/05	PRINCIPAL CONSTRUCTION INSP.	400/Flood Property Tax	Will Temporary Fill position at Senior Construction Inspecto level. Recruitment currently in process.
400	R82341	09/16/05	SURVEYOR II	400/Flood Property Tax	Recruitment pending the results of the inequity study.
<b>VACANT 13 - 17 MONTHS</b>					
<b>HCS/COMMUNITY DEVELOPMENT SERVICES</b>					
012	R98660	06/23/05	OFFICE TECHNICIAN	90% General Funded	Position Frozen. Division Manager wants to unfreeze and fill.
<b>COUNTY EXECUTIVE OFFICE</b>					
017	R87011	07/07/05	ADMINISTRATIVE MANAGER I	General Fund	Do not delete; pending direction of CEO.
017	R98388	04/14/05	ADMINISTRATIVE MANAGER I	General Fund	Do not delete; pending direction of CEO.
<b>CHILD SUPPORT SERVICES DEPARTMENT</b>					
027	R98518	08/18/05	SENIOR ACCTG OFFICE SUP I		<b>POSITION TO BE DELETED.</b>
027	R05229	03/31/05	ACCOUNTING OFFICE SUP I		<b>POSITION TO BE DELETED.</b>

# VACANT POSITION ANALYSIS

## SEPTEMBER 30, 2006

AGY	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 13 - 17 MONTHS (continued)</b>					
<b>PUBLIC ADMINISTRATOR/PUBLIC GUARDIAN</b>					
029	R06374	08/18/05	SENIOR SOCIAL WORKER	This is funded by revenue offset.	Position is vacant due to long-term leave of absence. To be backfilled with Limited Term employee. Interviews scheduled to begin on 10/18/06.
<b>SHERIFF/COURT OPERATIONS</b>					
047	R73268	06/09/05	INVESTIGATOR I	Civil Processing Fund	<b>EXEMPT</b>
047	R84161	05/26/05	CIVIL PROCESS TECHNICIAN	General Fund	<b>EXEMPT</b>
047	R73267	04/14/05	INVESTIGATOR I	General Fund	<b>EXEMPT</b>
<b>SHERIFF/COMMUNICATIONS</b>					
055	R97408	08/04/05	SUPVG COMMUNICATIONS TECH	General Fund	<b>EXEMPT</b>
055	R86587	07/07/05	SUPVG COMMUNICATIONS TECH	General Fund	<b>EXEMPT</b>
055	R93459	07/07/05	TELECOMMUNICATIONS ENGR III	General Fund	<b>EXEMPT</b>
055	R86162	03/31/05	SENIOR A/E PROJECT MANAGER	General Fund	<b>EXEMPT</b>
<b>PROBATION</b>					
057	R94497	08/19/05	COLLECTION OFFICER	General Fund	Incumbent previously on Leave of Absence notified department of disability retirement on 09/22/06. Interviews to be scheduled to fill position.
057	R86834	04/24/05	DEP JUV CORRECTIONAL OFCR II	General Fund / State	Recruitment in progress.
<b>SHERIFF-CORONER</b>					
060	R20118	08/25/05	DEPUTY SHERIFF I	State Funding - Prop 172	<b>EXEMPT</b>
060	R00930	08/18/05	A/E PROJECT MANAGER	State Funding - Prop 172	<b>EXEMPT</b>
060	R68062	08/08/05	SHERIFF'S SPECIAL OFFICER II	State Funding - Prop 172	<b>EXEMPT</b>
060	R93301	07/21/05	INVESTIGATOR	State Funding - Prop 172	<b>EXEMPT</b>
060	R95143	07/21/05	SENIOR ACCOUNTING ASST	General Fund	<b>EXEMPT</b>
060	R85532	07/10/05	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	<b>EXEMPT</b>
060	R20582	07/07/05	ADMINISTRATIVE MANAGER I	State Funding - Prop 172	<b>EXEMPT</b>
060	R81317	07/07/05	CUSTODIAN	General Fund	<b>EXEMPT</b>
060	R84100	07/07/05	DISPATCH SERVICES OPERATOR	State Funding - Prop 172	<b>EXEMPT</b>
060	R06666	07/01/05	INFORMATION PROCESSING TECH	General Fund	<b>EXEMPT</b>
060	R06668	07/01/05	OFFICE SPECIALIST	State Funding - Prop 172	<b>EXEMPT</b>
060	R06669	07/01/05	A/E PROJECT MANAGER	State Funding - Prop 172	<b>EXEMPT</b>
060	R06670	07/01/05	A/E PROJECT MANAGER	State Funding - Prop 172	<b>EXEMPT</b>
060	R06672	07/01/05	SUPVG COMMUNICATIONS COORD	State Funding - Prop 172	<b>EXEMPT</b>
060	R06687	07/01/05	ACCOUNTANT/AUDITOR II	State Funding - Prop 172	<b>EXEMPT</b>
060	R06688	07/01/05	SYSTEMS/PROGRAMMER ANALYST II	State Funding - Prop 172	<b>EXEMPT</b>
060	R68064	06/09/05	DEPUTY SHERIFF II	State Funding - Prop 172	<b>EXEMPT</b>
060	R71450	06/09/05	DEPUTY SHERIFF I	State Funding - Prop 172	<b>EXEMPT</b>

# VACANT POSITION ANALYSIS

## SEPTEMBER 30, 2006

AGY	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 13 - 17 MONTHS (continued)</b>					
<b>SHERIFF-CORONER (cont'd)</b>					
060	R74034	06/09/05	DEPUTY SHERIFF I	State Funding - Prop 172	<b>EXEMPT</b>
060	R74208	06/09/05	DEPUTY SHERIFF II	State Funding - Prop 172	<b>EXEMPT</b>
060	R90497	06/09/05	DEPUTY SHERIFF II	State Funding - Prop 172	<b>EXEMPT</b>
<b>SOCIAL SERVICES AGENCY</b>					
063	R01355	08/21/05	SENIOR PUBLIC HEALTH NURSE	State 40%, NCC 60%	Job Offer was made to candidate on 08/30/06 and accepted. Start date is not determined yet, pending conclusion of salary negotiations.
<b>TREASURER-TAX COLLECTOR</b>					
074	R83388	08/18/05	PROPERTY TAX TECHNICIAN		<b>POSITION TO BE DELETED.</b>
074	R81986	06/09/05	ADMINISTRATIVE MANAGER I	100% fully recoverable, offset by the Treasurer's Admin fee.	We are in process of filling this position from an established list.
<b>INTERNAL AUDIT DEPARTMENT</b>					
079	R95086	08/04/05	ADMINISTRATIVE MANAGER I	100% Net County Cost	Position was unfrozen on 7/26/06; we are currently recruiting for this position.
<b>RESOURCES &amp; MANAGEMENT DEVELOPMENT DEPARTMENT (RDMD)</b>					
080	R06217	07/01/05	PLANNER III	General Fund	Position to be Temporarily Classified to Secretary II and held for employee who is out on medical leave without pay.
080	R06256	07/01/05	SYSTEMS/PROGRAMMER ANALYST II	General Fund	Recruitment in process.
080	R06257	07/01/05	TRADES HELPER III	General Fund	As per Workforce Plan of 06-07, position to be re-allocated to Information Processing Specialist for Card Access.
080	R06258	07/01/05	ELECTRICIAN	General Fund	As per Workforce Plan of 06-07, position to be re-allocated to Staff Assistant for insurance compliance.
080	R85051	05/12/05	ADMINISTRATIVE MANAGER I	General Fund	In process of reclassifying to Administrative Manager II level.
080	R75731	04/07/05	CUSTODIAN LEADWORKER	General Fund	Unfreeze memo submitted; recruitment will to be opened following unfreeze approval.
<b>RDMD/ROAD DEPARTMENT</b>					
115	R06287	07/21/05	SENIOR LAND SURVEYOR	115/Road/Gas Tax	Recruitment still open. No qualified candidates yet.
115	R79379	07/21/05	MAINTENANCE CREW SUP II	115/Road/Gas Tax	Recruitment in process.
115	R81736	07/07/05	TRAFFIC PAINT SPRAYER	115/Road/Gas Tax	Recruitment in process.
115	R86325	07/07/05	POWER EQUIPMENT OPERATOR II	115/Road/Gas Tax	Recruitment in process.
115	R75146	03/31/05	ENGINEERING TECH III	115/Road/Gas Tax	Recruitment in process.
115	R77007	03/31/05	SENIOR CIVIL ENGINEER	115/Road/Gas Tax	Assigned for use in new Project Management series.
<b>SHERIFF/INMATE WELFARE</b>					
144	R95008	07/14/05	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	<b>EXEMPT</b>
144	R94431	07/07/05	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	<b>EXEMPT</b>
144	R20235	03/22/05	EDUCATION SERVICES COORDINATOR	Inmate Welfare Fund	<b>EXEMPT</b>
144	R90500	03/22/05	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	<b>EXEMPT</b>
144	R92050	03/17/05	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	<b>EXEMPT</b>

# VACANT POSITION ANALYSIS

## SEPTEMBER 30, 2006

AGY	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 13 - 17 MONTHS (continued)</b>					
<b>CEO/INFORMATION &amp; TECHNOLOGY ISF</b>					
289	R05091	07/21/05	OFFICE ASSISTANT	Fund 289-Charges for services	Position to be reclassified to Senior Information Technology Manager per reorganizational study.
289	R02694	03/17/05	ADMINISTRATIVE MANAGERIII(SPL)	Fund 289-Charges for services	Recruitment to open within next six months.
<b>CEO/WORKER'S COMPENSATION</b>					
293	R96177	07/07/05	ADMINISTRATIVE MANAGER III	Fund 294 - Property & Casualty Risk ISF	This position was reclassified to an Administrative Manager I level in error. The County Executive Officer approved the transfer of the original Administrative Manager III level position to Fund 294, Property & Casualty Risk ISF, in FY06/07. This position will support the insurance and indemnification risk assessment function.
<b>CEO/RISK MANAGEMENT</b>					
294	R82399	08/18/05	ADMINISTRATIVE MANAGER I	Fund 294 - Property & Casualty Risk ISF	Recruitment in process to fill this vacancy.
<b>RDMD/FLOOD CONTROL</b>					
400	R86318	08/18/05	POWER EQUIPMENT OPERATOR II	400/Flood Property Tax	Recruitment in process.
400	R82348	08/04/05	SENIOR LAND SURVEYOR	400/Flood Property Tax	Recruitment still open. No qualified candidates yet.
400	R83149	07/06/05	EMA PROFESSIONAL SVS ASST II	400/Flood Property Tax	Plan to open recruitment in October, 2006.
400	R86294	04/13/05	POWER EQUIPMENT OPERATOR II	400/Flood Property Tax	Recruitment in process.
<b>RDMD/HARBORS, BEACHES &amp; PARKS</b>					
405	R04225	07/07/05	PARK RANGER II	405/HBP/Property Tax	Job offer is pending.
405	R75008	07/07/05	ADMINISTRATIVE MANAGER I	405/HBP/Property Tax	Position filled as of 9/29/06.
<b>VACANT 18+ MONTHS</b>					
<b>CLERK OF THE BOARD</b>					
011	R05079	01/02/05	SECRETARY II	General Fund	This position is designated for the Chairman's office. Current Chairman Campbell does not utilize the position, but position should be retained for use by a future Chairman.
<b>HCS/COMMUNITY DEVELOPMENT SERVICES</b>					
012	R20293	02/25/03	STAFF AID II	90% General Funded	Position Frozen. Division Manager plans to unfreeze and fill.
<b>SHERIFF/COURT OPERATIONS</b>					
047	R84260	03/17/04	INVESTIGATOR I	General Fund	<b>EXEMPT</b>
047	R84262	08/07/03	INVESTIGATOR I	General Fund	<b>EXEMPT</b>
047	R89115	08/07/03	INVESTIGATOR I	General Fund	<b>EXEMPT</b>
047	R84534	07/08/03	INFORMATION PROCESSING TECH	General Fund	<b>EXEMPT</b>

# VACANT POSITION ANALYSIS SEPTEMBER 30, 2006

AGY	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 18+ MONTHS (continued)</b>					
<b>SHERIFF/COMMUNICATIONS DIVISION</b>					
055	R88691	01/20/05	ADMINISTRATIVE MANAGER I	General Fund	EXEMPT
<b>PROBATION</b>					
057	R85890	02/17/05	DEP JUV CORRECTIONAL OFCR II	General Fund / State	Incumbent on LOA
057	R88791	02/17/05	DEP JUV CORRECTIONAL OFCR II	General Fund / State	Incumbent on LOA
057	R97722	08/19/04	DEP JUV CORRECTIONAL OFCR II	General Fund / State	Position filled as of 10/13/06.
<b>SHERIFF-CORONER</b>					
060	R05050	01/01/05	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R05051	01/01/05	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R05052	01/01/05	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R05053	01/01/05	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R05054	01/01/05	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R99041	12/09/04	SENIOR INSTITUTIONAL COOK	State Funding - Prop 172	EXEMPT
060	R71056	11/11/04	SERGEANT	State Funding - Prop 172	EXEMPT
060	R81364	11/11/04	SENIOR FORENSIC ASST	General Fund	EXEMPT
060	R77397	10/21/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R88101	07/30/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R71617	07/22/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R87610	07/22/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R81230	07/08/04	OFFICE SUPERVISOR C	State Funding - Prop 172	EXEMPT
060	R05268	07/01/04	CHIEF COOK	State Funding - Prop 172	EXEMPT
060	R85166	06/25/04	RADIO DISPATCHER	State Funding - Prop 172	EXEMPT
060	R87578	06/10/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R88106	06/10/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R71383	05/13/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R72353	05/13/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R89231	03/24/04	CORRECTIONAL RECORDS TECH	State Funding - Prop 172	EXEMPT
060	R77135	03/22/04	SHERIFF'S SPECIAL OFFICER II	State Funding - Prop 172	EXEMPT
060	R80678	03/22/04	SHERIFF'S SPECIAL OFFICER II	State Funding - Prop 172	EXEMPT
060	R85495	03/22/04	SHERIFF'S SPECIAL OFFICER II	State Funding - Prop 172	EXEMPT
060	R86182	03/22/04	SHERIFF'S SPECIAL OFFICER II	State Funding - Prop 172	EXEMPT
060	R71621	03/18/04	SERGEANT	State Funding - Prop 172	EXEMPT
060	R84633	03/18/04	CORRECTIONAL RECORDS TECH	State Funding - Prop 172	EXEMPT
060	R86987	03/04/04	SENIOR STAFF DEVELOPMENT SPEC	State Funding - Prop 172	EXEMPT
060	R01938	02/25/04	RADIO DISPATCHER	State Funding - Prop 172	EXEMPT
060	R84673	02/19/04	INFORMATION PROCESSING SPEC	State Funding - Prop 172	EXEMPT

# VACANT POSITION ANALYSIS

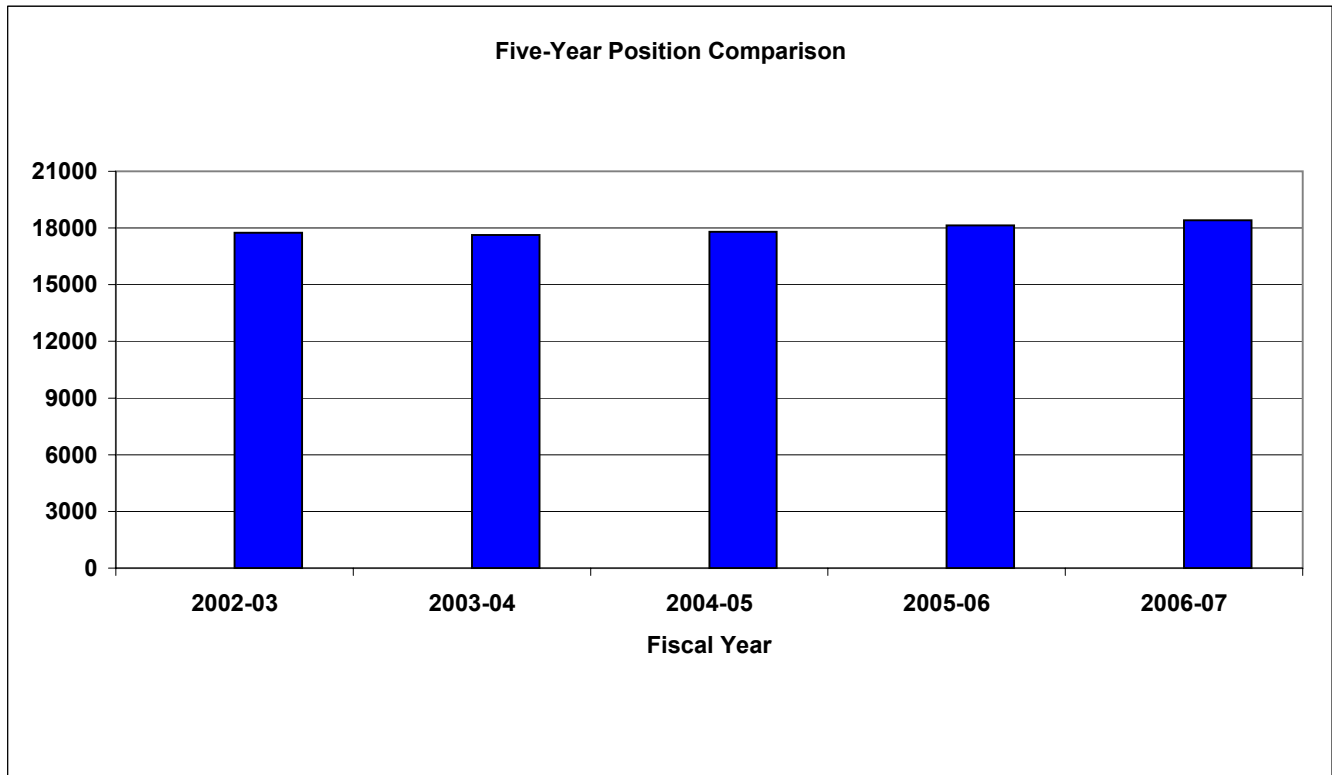
## SEPTEMBER 30, 2006

AGY	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 18+ MONTHS (continued)</b>					
<b>SHERIFF-CORONER (cont'd)</b>					
060	R87648	02/19/04	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R98384	02/19/04	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R86437	01/29/04	CORRECTIONAL RECORDS TECH	State Funding - Prop 172	EXEMPT
060	R83437	01/08/04	DEPUTY SHERIFF I	State Funding - Prop 172	EXEMPT
060	R84868	01/08/04	CORRECTIONAL RECORDS TECH	State Funding - Prop 172	EXEMPT
060	R84869	12/25/03	CORRECTIONAL RECORDS TECH	State Funding - Prop 172	EXEMPT
060	R88824	12/25/03	FORENSIC SPECIALIST	State Funding - Prop 172	EXEMPT
060	R74036	12/24/03	SHERIFF'S SPECIAL OFFICER II	State Funding - Prop 172	EXEMPT
060	R99018	10/30/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R85935	10/16/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R89401	10/16/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R76035	09/18/03	DEPUTY SHERIFF I	State Funding - Prop 172	EXEMPT
060	R89229	09/18/03	CORRECTIONAL RECORDS TECH	State Funding - Prop 172	EXEMPT
060	R86196	09/04/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R89337	08/26/03	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R00916	07/10/03	INVESTIGATOR	State Funding - Prop 172	EXEMPT
060	R96059	07/07/03	SENIOR CORRECTIONAL SVS TECH	State Funding - Prop 172	EXEMPT
060	R04194	07/01/03	OFFICE TECHNICIAN	State Funding - Prop 172	EXEMPT
060	R81289	06/26/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R89106	06/26/03	FORENSIC TECHNICIAN	State Funding - Prop 172	EXEMPT
060	R00918	05/15/03	INVESTIGATOR	State Funding - Prop 172	EXEMPT
060	R81607	05/15/03	INVESTIGATOR	State Funding - Prop 172	EXEMPT
060	R89948	05/01/03	INVESTIGATOR	State Funding - Prop 172	EXEMPT
060	R81587	04/10/03	INVESTIGATOR	State Funding - Prop 172	EXEMPT
060	R87644	03/23/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R81638	03/06/03	INVESTIGATOR	State Funding - Prop 172	EXEMPT
060	R98408	03/06/03	DEPUTY SHERIFF I	State Funding - Prop 172	EXEMPT
060	R85465	01/09/03	INVESTIGATOR	State Funding - Prop 172	EXEMPT
060	R83461	12/08/02	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R09124	10/18/02	SHERIFF'S SPECIAL OFFICER II	State Funding - Prop 172	EXEMPT
060	R81279	09/26/02	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R85752	08/22/02	SENIOR SYS/PROGRAMMER ANALYST	State Funding - Prop 172	EXEMPT
060	R98361	07/11/02	COMMUNICATIONS TECHNICIAN II	State Funding - Prop 172	EXEMPT
060	R84668	05/30/02	DATA ENTRY TECHNICIAN	State Funding - Prop 172	EXEMPT
060	R84865	04/18/02	DATA ENTRY TECHNICIAN	State Funding - Prop 172	EXEMPT

# VACANT POSITION ANALYSIS SEPTEMBER 30, 2006

AGY	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 18+ MONTHS (continued)</b>					
<b>DANA POINT HARBOR DEPARTMENT</b>					
108	R20533	02/17/05	REAL PROPERTY AGENT III	Dana Point Harbor Revenues	The Department will recruit for this position pending review of all DPHD positions.
<b>OC PUBLIC LIBRARY</b>					
120	R05075	07/01/04	BRANCH LIBRARIAN	Fund 120	Position necessary to handle the pre-opening operation of a new branch library. Recruitment to fill this vacancy will begin January 2007.
<b>SHERIFF/JAIL COMMISSARIES</b>					
143	R90248	09/30/04	STOREKEEPER II	Jail Commissaries Fund	<b>EXEMPT</b>
143	R97324	06/26/03	WAREHOUSE WORKER II	Jail Commissaries Fund	<b>EXEMPT</b>
143	R90255	09/06/02	OFFICE SUPERVISOR A	Jail Commissaries Fund	<b>EXEMPT</b>
<b>SHERIFF/INMATE WELFARE</b>					
144	R98346	12/09/04	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	<b>EXEMPT</b>
144	R97331	12/03/04	INFORMATION PROCESSING TECH	Inmate Welfare Fund	<b>EXEMPT</b>
144	R91084	10/28/04	OFFICE TECHNICIAN	Inmate Welfare Fund	<b>EXEMPT</b>
144	R01179	09/16/04	LIBRARY ASSISTANT	Inmate Welfare Fund	<b>EXEMPT</b>
144	R97330	09/16/04	INFORMATION PROCESSING TECH	Inmate Welfare Fund	<b>EXEMPT</b>
144	R01181	08/05/04	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	<b>EXEMPT</b>
144	R90501	03/05/04	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	<b>EXEMPT</b>
144	R93189	06/22/03	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	<b>EXEMPT</b>
144	R71120	06/03/03	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	<b>EXEMPT</b>
144	R92053	07/18/02	EDUCATION SERVICES COORDINATOR	Inmate Welfare Fund	<b>EXEMPT</b>
144	R94432	06/20/02	SHERIFF'S SPECIAL OFFICER II	Inmate Welfare Fund	<b>EXEMPT</b>
144	R94435	06/20/02	SHERIFF'S SPECIAL OFFICER II	Inmate Welfare Fund	<b>EXEMPT</b>
144	R90499	05/30/02	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	<b>EXEMPT</b>
<b>RDMD/FLOOD CONTROL DIVISION</b>					
400	R90296	09/08/04	ENGINEERING TECH III	400/Flood Property Tax	Recruitment in process.
400	R90318	08/27/04	ENGINEERING TECH III	400/Flood Property Tax	Recruitment in process.
400	R75164	04/15/04	ENGINEERING TECH III	400/Flood Property Tax	Recruitment in process.
<b>RDMD/HARBORS, BEACHES &amp; PARKS</b>					
405	R09006	02/19/04	SENIOR LANDSCAPE ARCHITECT	405/HBP/Property Tax	Position on <b>HOLD</b> , pending progress of HBP Strategic Plan.

## AUTHORIZED BUDGETED POSITIONS



FISCAL YEAR:	2002-03	2003-04	2004-05	2005-06	2006-07
AUTHORIZED POSITIONS:	17,751	17,629	17,792	18,144	18,406